



Nueces Canyon CISD

T-TESS CALENDAR

2020-2021

Teacher Orientation (No later than the first three weeks of school And at least two weeks before the first observation)	August 10 – 21, 2020
Goal-Setting and Professional Development (GSPD) Plan *ALL TEACHERS	Due by September 4, 2020 (no later than September 18, 2020)
Pre-Conference	1-3 days before Formal Observation
Formal Observation Window	September 23-October 23, 2020
Post Conference	Within 10 days after observation
Walkthroughs and unannounced observations *ALL TEACHERS	October 26, 2020 - April 1, 2021
Final Observations (as needed)	April 12-April 16, 2021
End-of-Year Conferences *ALL TEACHERS	April 19 – May 7, 2021